

Reorganisation & Revised Segmental Reporting November 2016



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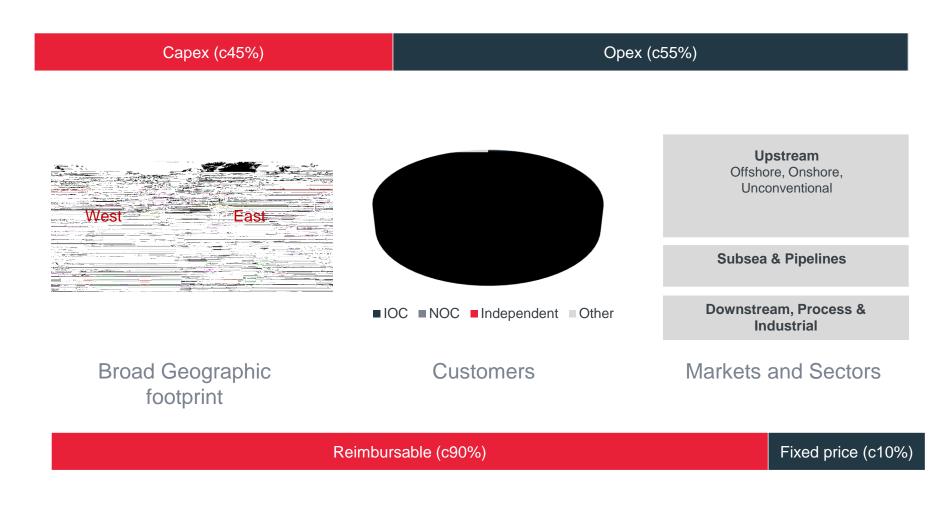


Moving to an organisation defined by service provision

- Our reorganisation is driven by customer requirements
- Effectiveness increased by enabling easier customer engagement
- Efficiency gains as a simpler business with less internal complexity
- Better positioned to leverage proven track record and technical independence to develop smart solutions
- Change in reportable segments driven by reorganisation of the business and mirrors operating structure



Investment case remains unchanged









Remain simple to understand and facilitate evaluation of the nature and financial impact of our activities and the markets in which we operate

Asset Life Cycle Solutions West, Asset life Cycle Solutions East and Specialist Technical Solutions will replace Engineering, PSN and Turbine Activities as our 3 reportable Segments

Revenue, EBITA, Margin and headcount will continue to be disclosed for our Reportable Segments

Management discussion and analysis will be service line based

Reporting structure will give good insight into the breadth of our business

Restated historic analysis covers the period back to 2012, the point at which PSN became wholly owned and the Well Support division was disposed





2016 Reportable Segments	Asset Lif Solution (41	s West	Solu	t Life Cycle tions East (49%)	Specialist Technical Solutions (10%)			
Management discussion & analysis disclosure	Projects and Modifications (c30%) Operations and Maintenance (c70%)		Projects and Modifications (c35%)	Operations and Maintenance (c65%)	Subsea & Technology Business (c55%)	Automation (c45%)		
Includes	Onshore Pipeline Services	n/a	n/a	Turbine Activities Decommissioning Industrial Services	Asset Integrity Clean Energy Digital Solutions Studies	n/a		

			Margin			Margin			Margin			Margin			Margin
PSN Production Services	3,713	209	5.6%	4,018	265	6.6%	4,636	342	7.4%	3,448	258	7.5%	1,556	89	5.7%
Engineering	1,788	220	12.3%	1,986	247	12.5%	2,131	232	10.9%	1,729	215	12.4%	701	80	11.5%
Turbine Activities	1,317	85	6.4%	1,052	78	7.4%	850	33	3.9%	676	44	6.5%	302	13	4.5%
Central costs		(52)			(57)			(57)			(47)			(17)	
			6.8%			_ 7.6% _			7.2%			8.0%			6.5%
Asset Life Cycle Solutions West	2,166	201	9.3%	2,399	256	10.7%	2,798	271	9.7%	2,121	208	9.8%	1,051	78	7.4%
Asset Life Cycle Solutions East	4,000	213	5.3%	3,938	221	5.6%	4,099	221	5.4%	3,145	217	6.9%	1,251	71	5.7%
Specialist Technical Solutions	651	100	15.3%	717	113	15.8%	719	116	16.1%	586	92	15.7%	257	33	13.0%
Central costs		(52)			(57)			(57)			(47)			(17)	
Reported			6.8%			7.6% _			7.2%			- 8.0% _			6.5%





H1 2016 performance under Revised Segments



Asset Life Cycle Solutions Eastern Region

(49% of Revenue and 39% of EBITA)

	1H 2016 \$m	1H 2015 \$m	Change %
Revenue	1,251	1,628	(24.8)%
EBITA	71	99	(28.3)%
Margin	5.7%	6.0%	(03)%
Headcount	17,100	19,700	(13.2)%

Operations & maintenance

(c.65% of revenue)

Renewed contracts in very challenging North Sea market seeing volume and pricing pressure

Turbine Activities revenue slightly down on 2015

Projects & modifications

(c.35% of revenue)

Significant awards in Baku and Iraq

Ongoing activity in Saudi Arabia with Aramco

Late stage of follow on in Det Norske Ivar Aasen



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Asset Life Cycle Solutions West, Asset life Cycle Solutions East and Specialist Technical Solutions will replace Engineering.255 0.278 RG@087

